

THE HIGHLANDS HOMEOWNERS ASSOCIATION

BYLAWS

(Incorporated under the Laws of Missouri)

Adopted November 9, 1992

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BYLAWS
OF
THE HIGHLANDS HOMEOWNERS ASSOCIATION

ARTICLE I DEFINITIONS

The terms defined in the Declaration of Covenants, Conditions and Restrictions for The Highlands, dated as of October 19, 1992, and recorded in the Office of the Recorder of Deeds for the County of St. Charles, Missouri, Book 1493, Page 138, shall apply in these Bylaws.

ARTICLE II OFFICES

Section 1. Principal Office.

The initial principal office of the corporation in the State of Missouri shall be located at 355A Mid Rivers Mall Drive, St. Peters, Missouri 63376. The principal office may be relocated and the Association may have such other offices within the State of Missouri as the Board of Directors may determine or as the affairs of the Association may require from time to time.

Section 2. Registered Office.

The Association shall have and continuously maintain in the State of Missouri a registered office, and a registered agent whose office is identical with such registered office, as required by The General Not-for-Profit Corporation Law of the State of Missouri. The registered office may be, but need not be, identical with the principal office in the State of Missouri, and the address of the registered office may be changed from time to time by the Board of Directors.

ARTICLE III PURPOSES

The purposes of the Association shall be those non-profit purposes stated in the Articles of Incorporation of the Association, as amended from time to time.

ARTICLE IV MEETING OF MEMBERS

Section 1. Annual Meetings. The first annual meeting of the Members shall be held within sixty days after the later of (i) the closing of the sale by Developer of the last Lot in the Subdivision, (ii) the closing of the sale by Builder of the last Dwelling owned by Builder in the Subdivision, or (iii) upon such sooner date as the Developer and Builder may mutually select, and each subsequent regular annual meeting of the members shall be held on the same day of the same month of each year thereafter, at the hour of 6:00 P. M., provided, the Board may, at its option, reschedule such meeting for such other date, hour or place as the Board shall select by giving notice to the Members. If the day for the annual meeting of the Members is a legal holiday, the meeting will be held at the same hour on the first day following which is not a legal holiday.

Section 2. Special Meetings. Special meetings of the Members may be called at any time by the President, a majority of the Board of Directors, or upon written request of the Members who are entitled to vote one-fourth (¼) of all of the votes of the Association.

Section 3. Notice of Meetings. Written notice of each meeting of the Members shall be given by, or at the direction of, the Secretary or person authorized to call the meeting, by mailing or personally delivering a copy of such notice, postage prepaid (if mailed), not less than five (5) nor more than forty (40) days before such meeting to each Member entitled to vote thereat, addressed to the Member's address last appearing on the books of the Association, or supplied by such Member to the Association for the purpose of notice. Such notice shall specify the place, day and hour of the meeting, and, in the case of a special meeting, the purpose or purposes of the meeting.

Section 4. Quorum. The presence at any meeting of the Association of Members entitled to cast, or of proxies entitled to cast, one-third (1/3) of the votes of the Association shall constitute a quorum for any action except as otherwise provided in the Articles of Incorporation, the Declaration, or these Bylaws. If, however, such quorum shall not be present or represented at any meeting, the Members entitled to vote thereat shall have power to adjourn the meeting from time to time, without notice other than announcement at the meeting, until a quorum as aforesaid shall be present or be represented.

Section 5. Proxies. At all meetings of the Association, any member may vote in person or by proxy. All proxies shall be in writing, signed by the giver of the proxy, state that the giver of the proxy is appointing the proxy holder to vote for the proxy giver at a designated meeting or meetings, and be filed

with the Secretary. Every proxy shall be revocable and shall automatically cease upon conveyance by the giver of the proxy of such proxy giver's Lot.

Section 6. Election of Directors by Mail. Notwithstanding any provision of the Declaration or Bylaws to the contrary, elections of persons to the Board of Directors may be conducted by mail. In order to conduct an election by mail, the Board shall send a notice for each Lot to the Owner(s) of such Lot, addressed to the address of the Owner(s) then on file with the Association, notifying the Owner(s) of the election and requesting nominations for the Board of Directors. The notice shall specify that nominations will be received for a period of three (3) weeks from the date set forth on the notice. Any Owner wishing to submit a nomination of an individual shall notify the Board of Directors in writing of the name of the nominee; the nominee shall consent to such nomination in writing on the letter containing such nomination and the nominee shall also sign the letter setting forth the nomination of the nominee. After receiving nominations, the Board shall prepare a ballot containing the names of all nominations validly submitted to the Board in accordance with the requirements hereof within the time limit established in the notice. The ballot shall have typed upon it the address of the Board to which the ballot must be returned and the date by which the ballot must be received by the Board in order to constitute a valid vote. The date by which ballots must be received shall be such date as the Board of Directors, in its sole discretion, selects, provided, in no event shall such date be sooner than ten (10) days nor later than twenty (20) days after the mailing of the ballots to the Owners. The Board shall mail one ballot for each Lot to the Owner(s) of such Lot, addressed to the address of the Owner(s) then on file with the Association. Together with each ballot, the Board shall send an envelope, upon the outside of which is typed the name of the Owner(s) to whom the ballot is sent. After voting for the nominee(s) by marking the ballot, the Owner(s) shall place the ballot within the envelope accompanying the ballot and shall sign the outside of the envelope next to the typewritten name of the Owner(s). This envelope must then be placed in an envelope addressed to the Board of Directors at the address set forth on the ballot and be personally delivered to such address or delivered to such address after being deposited in the United States mail, postage prepaid, within the required time limit. All ballots received within the required time limit, properly marked and sealed within the accompanying signed envelopes, shall be counted by the Board and the results shall be announced to the Owners by the Board mailing notice within seven (7) days after the deadline for receiving ballots to all Owners at the addresses of the Owners then on file with the Association.

ARTICLE V BOARD OF DIRECTORS

Section 1. Powers.

The property and affairs of the Association shall be managed by the Board of Directors of the Association. The Board of Directors shall have and is vested with all powers and authorities, except as may be expressly limited by law, the Articles of Incorporation of the Association or these Bylaws, to supervise, control, direct and manage the Subdivision, affairs and activities of the Association, to determine the policies of the Association, to do or cause to be done any and all lawful things for and on behalf of the Association, to exercise or cause to be exercised any or all of its powers, privileges or franchises, and to seek the effectuation of its objects and purposes; provided, however, that:

(a) The Board of Directors shall not authorize or permit the Association to engage in any activity not permitted to be transacted by the Articles of Incorporation of the Association or by a corporation organized under The General Not-for-Profit Corporation Law of the State of Missouri;

(b) None of the powers of the Association shall be exercised to carry on activities, otherwise than as an insubstantial part of its activities, which are not in themselves in furtherance of the purposes of the Association; and

(c) All income and the property of the Association shall be applied exclusively for its not-for-profit purposes. No part of the net earnings or other assets of the Association shall inure to the benefit of any director, officer, contributor or any other private individual having, directly or indirectly, a personal or private interest in the activities of the Association. Without limiting the generality of the foregoing, the Board of Directors may:

(1) adopt and publish rules and regulations governing the use of the Common Area, and the personal conduct of the Members and their guests thereon, to establish penalties for the infraction thereof and enforce the same;

(2) suspend the voting rights and right to use of the recreational facilities of a member during any period in which such member shall be in default in the payment of any assessment levied by the Association. Such rights may also be suspended after notice and hearing, for a period not to exceed sixty (60) days for infraction of published rules and regulations;

(3) exercise for the Association all powers, duties and authority vested in or delegated to this Association by these Bylaws, the Articles of Incorporation, the Declaration or otherwise, subject only to any reservation to the membership by other provisions of these Bylaws, the Articles of Incorporation, or the Declaration;

(4) declare the office of a Director of the Board of Directors to be vacant in the event such member shall be absent from three (3) consecutive regular meetings of the Board of Directors;

(5) employ a manager, an independent contractor, or such other employees as they deem necessary, and to prescribe their duties;

(6) engage, if deemed necessary or appropriate, the services of a professional managing agent who shall manage and operate the Subdivision for all of the Owners, upon such terms and for such compensation and with such authority as the Board may approve;

(7) to formulate policies for the maintenance, management, operation, repair and replacement of the Subdivision and improvements;

(8) provide for the designation, hiring and removal of employees and other personnel, and to engage or contract for the services of others, and to make purchases for the maintenance, repair, replacement, administration, management and operation of the Subdivision and improvements, and to delegate any such powers to a managing agent (and any such employees or other personnel that may be the employees of said managing agent);

(9) grant easements and rights of way over the Common Area to such utility companies or public agencies or others as the Directors shall deem necessary or appropriate, and to make rules and regulations, not inconsistent with the law and this Declaration, for the use and operation of the Common Area and in every and all respects govern the operation, funding and usage thereof;

(10) exercise control over the easements, streets, drives, walkways and rights of way, as is necessary to maintain, repair, supervise and insure the proper use of said easements, streets, drives, walkways and rights of way including the right (to themselves and to others to whom they grant permission) to construct, operate and maintain on, under and over said easements, streets, drives, walkways, rights of way, such street lights, sewers, pipes

and poles, wires and other facilities and public utilities as may be necessary for service to the Dwellings within the Subdivision;

(11) dedicate the private streets, drives, walkways, or rights of way, or any portion or portions thereof to appropriate public agencies and to vacate or abandon easements in accordance with applicable legal procedures upon the unanimous agreement of the Directors that such dedication, vacation or abandonment is in the best interest of the Owners;

(12) negotiate with appropriate public agencies for the acquisition of Common Area by eminent domain and to execute deeds and other instruments necessary to convey the property. Should acquisition by eminent domain become necessary, only the Association need be made a party and any proceeds received shall be held by the Directors for the benefit of those entitled to the use of the Common Area;

(13) receive, hold, convey, dispose of and administer, in trust, for any purpose mentioned in the Declaration, any gift, grant, conveyance or donation of money or real or personal property;

(14) provide lights on streets, parks, gateways, entrances, Common Area and other public or semi-public places; to erect and maintain signs for the marking of streets; to erect, maintain and replace fences on Common Area; to repair, maintain, repave, reconstruct, and clear streets, roads, lanes, and pedestrian ways and to clear streets, gutters, sidewalks, and pedestrian ways;

(15) make all contracts and incur all liabilities necessary, related or incidental to exercise the Board's power and duties hereunder;

(16) exercise all other necessary or appropriate powers and duties commonly exercised by a Board of Directors or by Owners as a group and all powers and duties of the Board of Directors as stated in the Declaration and these Bylaws; and

(17) enforce the Declaration, and any and all other restrictions governing the Properties and to take any and all necessary steps to secure the enforcement and compliance of the same.

Section 2. Duties. It shall be the duty of the Board of Directors to:

(a) cause to be kept a complete record of all its acts and corporate affairs and to present a statement thereof to the Members at the annual meeting of the Members, or at any special meeting when such statement is requested in writing by Members totalling one-fourth (¼) of the votes in the Association;

(b) supervise all officers, agents and employees of this Association, and to see that their duties are properly performed;

(c) as more fully provided in the Declaration, to:

(1) fix the amount of the annual assessment against each Lot at least thirty (30) days in advance of each annual assessment period; and

(2) send written notice of each assessment to every Owner subject thereto at least thirty (30) days in advance of each annual assessment period;

(d) issue, or to cause an appropriate officer to issue, upon demand by any person, a certificate setting forth whether or not any assessment has been paid. A reasonable charge may be made by the Board for the issuance of these certificates. If a certificate states an assessment has been paid, such certificate shall be conclusive evidence of such payment;

(e) elect the officers of the Association as hereinafter provided;

(f) administer the affairs of the Association and of the Subdivision; and

(g) comply with the instruction of a majority of the Owners, as expressed in a resolution duly adopted at any annual or special meeting of the Owners, provided the same does not violate the provisions of the Declaration, these Bylaws or the Articles of the Association.

Section 3. Number and Qualifications.

The number of the Board of Directors of the Association shall be three (3). The number of Directors may be changed from time to time, by amendment to these Bylaws duly made.

Section 4. Election and Terms of Office.

Each Director named in the Articles of Incorporation of the Association shall hold office (unless sooner removed and replaced by the Developer [and approved by the Builder] or disqualified) until the first annual meeting of the Association and until such Director's successor is duly elected and has commenced such

successor's term of office. At the first annual meeting of the Association and at every annual meeting thereafter, as the first order of business of the meeting, a full new Board of Directors shall be elected by the Members from qualified persons, to serve until the next annual meeting of the Board of Directors of the Association and until their successors are duly elected and commence their term of office. Any Director whose term is about to expire may be elected to succeed himself. After the election of a new Board of Directors, the meeting shall continue as a meeting of the new Board of Directors, for the purpose of electing officers and transacting such other business as may be presented to the meeting; no notice need be given to such newly elected directors who are present at such a meeting or who sign waivers of notice thereof.

Section 5. Vacancies.

Except as provided in the Declaration, any vacancy occurring in the Board of Directors shall be filled by the Board of Directors. A Director appointed to fill a vacancy shall serve until the next annual meeting of the Board of Directors and until such Director's successor shall be duly elected and commences such successor's term of office.

Section 6. Compensation.

Directors as such shall not receive any stated salaries for their services; but nothing herein contained shall be construed to preclude any Director from serving the Association in any other capacity and receiving compensation therefor. A Director may be reimbursed for his actual expenses reasonably incurred in attending meetings and in rendering services to the Association in the administration of its affairs.

Section 7. Resignation.

Any Director may resign from the Board of Directors of the Association; such resignation shall be in writing and shall be effective immediately or upon its acceptance by the Board of Directors of the Association, as such resignation shall provide.

ARTICLE VI MEETINGS OF BOARD OF DIRECTORS

Section 1. Regular Meetings.

Regular meetings of the Board of Directors shall be held without other notice at such place and hour as may be fixed by resolution of the Board, for the transaction of such business as shall come before such meeting. If the day fixed for any such

meeting shall be a legal holiday, such meeting shall be held on the next succeeding business day.

Section 2. Special Meetings.

Special meetings of the Board of Directors may be called by or at the request of the President or any two Directors. The person or persons authorized to call special meetings of the Board may fix any place, either within or without the State of Missouri, and the time for holding any special meeting of the Board called by them.

Section 3. Notice.

Notice of any special meeting of the Board of Directors shall be given at least five (5) days previously thereto by written notice delivered personally or sent by mail or telegraph to each Director at his address as shown by the records of the Association. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Any Director may waive notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these Bylaws.

Section 4. Quorum.

The presence of a majority of the whole Board of Directors shall be requisite for, and shall constitute a quorum for, the transaction of business at all meetings of the Board of Directors. The act of a majority of the Directors present at a meeting at which a quorum is present shall be valid as the act of the Board of Directors, except in those specific instances in which a greater number may be required by The General Not-for-Profit Corporation Law of the State of Missouri, the Articles of Incorporation of the Association or these Bylaws.

Section 5. Adjournment.

If a quorum shall not be present at any such meeting, the Directors present shall have the power, successively, to adjourn the meeting, without notice other than announcement at such meeting, to a specified date. At any such adjourned meeting at

which a quorum shall be present any business may be transacted which could have been transacted at the original session of such meeting.

Section 6. Voting.

Each Director present at any meeting shall be entitled to cast one vote on each matter coming before such meeting for vote of the Directors.

Section 7. Meetings by Conference Telephone.

Unless otherwise provided in the Articles of Incorporation of the Association, Directors of the Board of Directors, or of any committee designated by the Board of Directors, may participate in a meeting of the Board or committee by means of conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other, and participation in the meeting in this manner shall constitute presence in person at the meeting.

Section 8. Actions Without Meetings.

Any action which is required to or may be taken at a meeting of the Board of Directors or of the Executive Committee or any other committee of the Directors, may be taken without a meeting if consents in writing, setting forth the action so taken, are signed by all of the Directors of the Board of Directors or of the committee, as the case may be. The consents shall have the same force and effect as a unanimous vote at a meeting duly held. The Secretary shall file the consents with the minutes of the meetings of the Board of Directors or of the committee, as the case may be.

ARTICLE VII COMMITTEES

Section 1. Executive Committee.

The Board of Directors shall have the power to designate an Executive Committee, by resolution adopted by a majority of the Directors in office. The Executive Committee, to the extent provided in a resolution of the Board of Directors, shall have and exercise the authority of the Board of Directors in the management of the Association; provided, however, that no such committee shall have the authority of the Board of Directors in reference to amending, altering or repealing the Bylaws; electing, appointing or removing any member of any such committee or any Director or officer of the Association; amending the Articles of Incorporation; adopting a plan of merger or adopting a plan of consolidation with another Association; authorizing the

sale, lease, exchange or mortgage of all or substantially all of the property and assets of the Association or revoking proceedings therefor; adopting a plan for the distribution of the assets of the Association; or amending, altering or repealing any resolution of the Board of Directors which by its terms provides that it shall not be amended, altered or repealed by such committee. The Executive Committee shall not operate to relieve the Board of Directors, or any individual Director, of any responsibility imposed upon it or him by law.

Section 2. Other Committees.

Other committees not having and exercising the authority of the Board of Directors in the management of the Association may be designated by a resolution adopted by a majority of the Directors present at a meeting at which a quorum is present. Except as otherwise provided in such resolution, Members of each such committee shall be Directors of the Board of Directors, and the President of the Association shall appoint the Members thereof. Any member thereof may be removed by the Board of Directors of the Association whenever in its judgment the best interests of the Association shall be served by such removal.

Section 3. Term of Office.

Each member of a committee shall continue as such until the next annual meeting of the Board of Directors and until his successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 4. Chairman.

One member of each committee shall be appointed chairman by the Board of Directors of the Association.

Section 5. Vacancies.

Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 6. Quorum.

Unless otherwise provided in the resolution of the Board of Directors designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority thereof present at a meeting at which a quorum is present shall be the act of the committee.

Section 7. Rules.

Each committee may adopt rules for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors.

ARTICLE VIII OFFICERS

Section 1. Officers.

The officers of the Association shall be a President, a Vice-President (who shall at all times be a member of the Board of Directors), a Secretary, a Treasurer and such other officers as may be elected in accordance with the provisions of this Article. The Board of Directors may elect or appoint such other officers, including one or more Assistant Secretaries and one or more Assistant Treasurers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Board of Directors. Any two or more offices may be held by the same person, except the offices of President and Secretary.

Section 2. Election and Term of Office.

Initially, the officers of the Association shall be elected by the Board of Directors named in the Articles of Incorporation of the Association at the first meeting of that body, to serve at the pleasure of the Board of Directors of the Association until the first annual meeting of the Association and until their successors are duly elected. New offices may be created and filled at any meeting of the Board of Directors.

Section 3. Removal and Resignation.

Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors with or without cause. Any officer may resign at any time by giving written notice to the Board. Such resignation shall take effect on the date of receipt of such notice or at any later time specified therein, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

Section 4. Vacancies.

A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Directors for the unexpired portion of the term.

Section 5. President.

The President shall be the principal executive officer of the Association and shall in general supervise and control all of the business and affairs of the Association. The President shall preside at all meetings of the Board of Directors. The President may sign, with the Secretary or any other proper officer of the Association authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed and shall co-sign all checks and promissory notes, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these Bylaws or by statute to some other officer or agent of the Association; and in general the President shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Directors from time to time.

Section 6. Vice-President.

In the absence of the President or in event of the President's inability or refusal to act, the Vice-President (or in the event there be more than one Vice-President, the Vice-Presidents in the order of their election) shall perform the duties of the President, and when so acting, shall have all the powers of and be subject to all the restrictions upon the President. Any Vice-President shall perform such other duties as from time to time may be assigned to such Vice-President by the President or by the Board of Directors.

Section 7. Treasurer.

If required by the Board of Directors, the Treasurer shall give a bond for the faithful discharge of the Treasurer's duties in such sum and with such surety or sureties as the Board of Directors shall determine. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Association; shall sign all checks and promissory notes of the Association; receive and give receipts for moneys due and payable to the Association from any source whatsoever, and deposit all such moneys in the name of the Association in such banks, trust companies and other depositories as shall be selected in accordance with the provisions of Article IX of these Bylaws; keep proper books of account; shall prepare an annual budget and statement of income and expenditures to be presented at the annual meeting of the Association; and in general perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the President or by the Board of Directors.

Section 8. Secretary.

The Secretary shall keep the votes and minutes of the meetings of the Board of Directors and the Association in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; be custodian of the corporate records and of the corporate seal of the Association, if any, and see that the corporate seal of the Association is affixed to all documents requiring such seal, the execution of which on behalf of the Association under its seal is duly authorized in accordance with the provisions of these Bylaws; keep a register of the post office address of each Director and member which shall be furnished to the Secretary by such Director and member; and in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the President or by the Board of Directors.

ARTICLE IX FISCAL AUTHORITY

Section 1. Contracts.

The Board of Directors may authorize any officer or officers, agent or agents of the Association, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Association, and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc.

All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Association, shall be signed by the Treasurer and co-signed by the President of the Association unless otherwise determined by resolution of the Board of Directors.

Section 3. Deposits.

All funds of the Association shall be deposited from time to time to the credit of the Association in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4. Gifts.

The Board of Directors may accept on behalf of the Association any contribution, gift, bequest or devise for the general purposes or for any special purpose of the Association.

Section 5. Fiscal Year.

The fiscal year of the Association shall be a calendar year. The Board of Directors shall have the power to change the fiscal year of the Association, from time to time, which shall become the taxable year of the Association upon the approval of the Internal Revenue Service.

ARTICLE X BOOKS AND RECORDS

The Association shall keep correct and complete books and records of account and shall also keep minutes of the meetings of the Association, its Board of Directors and committees having any of the authority of the Board of Directors, and shall keep at the registered or principal office a record giving the names and addresses of the Directors. All books and records of the Association may be inspected by any member, or his agent or attorney for any proper purpose at any reasonable time. Copies of the Declaration, the Articles of Incorporation and Bylaws of the Association shall be available for inspection by any member of the Association at the Association's principal office at any reasonable time, where copies may be purchased at reasonable cost.

ARTICLE XI WAIVER OF NOTICE

Whenever any notice is required to be given under the provisions of The General Not-for-Profit Corporation Law of the State of Missouri, or under the provisions of the Bylaws of the Association, a waiver thereof whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XII INDEMNIFICATION OF DIRECTORS AND OFFICERS

Each Director or officer, or former Director or officer, of the Association and such Director or officer's heirs, personal representatives and assigns, shall be indemnified by the Association against liabilities, expenses, counsel fees and costs reasonably incurred by him or his estate in connection with, or arising out of, any action, suit, proceeding or claim in which he is made a party by reason of his being, or having been, such Director or officer; and any person who, at the request of the Association, served as Director or officer of another corporation in which the Association owned corporate stock, and his legal representatives, shall in like manner be indemnified by the Association; provided, that in neither case shall the Association indemnify such Director or officer with respect to any matters as

to which he shall be finally adjudged in any such action, suit or proceeding to have been liable for gross negligence or willful misconduct in the performance of his duties as such Director or officer. The indemnification herein provided for, however, shall apply also in respect of any amount paid in compromise of any such action, suit, proceeding or claim asserted against such Director or officer (including expenses, counsel fees and costs reasonably incurred in connection therewith), provided the Board of Directors of the Association shall have first approved such proposed compromise settlement and determined that the Director or officer involved was not guilty of gross negligence or willful misconduct; but in taking such action, any Director involved shall not be qualified to vote thereon.

In determining whether or not a Director or officer was guilty of gross negligence or willful misconduct in relation to any such matters, the Board of Directors may rely conclusively upon an opinion of independent legal counsel selected by the Board of Directors. Unless otherwise provided by law, any compromise settlement authorized herein shall be effective without the approval of any court. The right to indemnification herein provided shall not be exclusive of any other rights to which such Director or officer may be lawfully entitled.

No Director or officer of the Association shall be liable to any other Director or officer or other person for any action taken or refused to be taken by him as Director or officer with respect to any matter within the scope of his official duties, except such action or neglect or failure to act as shall constitute gross negligence or willful misconduct in the performance of his duties as Director or officer.


ARTICLE XIII AMENDMENTS

Section 1. Amendments By Members. These Bylaws may be amended, at a regular or special meeting of the Members, by a vote of a majority of a quorum of Members present in person or by proxy, or through an election by mail.

Section 2. Conflicts. In the case of any conflict between the Articles of Incorporation and these Bylaws, the Articles shall control; and in the case of any conflict between the Declaration and these Bylaws, the Declaration shall control. In the case of any conflict between the Articles of Incorporation and the Declaration, the Declaration shall control.

CERTIFICATE

The foregoing Bylaws were duly adopted as and for the Bylaws of The Highlands Homeowners Association by the Board of Directors of said Association at its initial meeting held on November __, 1992.


Secretary

BYLAWS AMENDMENT

THE HIGHLANDS HOMEOWNERS ASSOCIATION

In a regular meeting of the members of **THE HIGHLANDS HOMEOWNERS ASSOCIATION** duly called with proper notice and held at Weldon Spring City Hall at 7:00 o'clock p.m. CST on August 11, 2011 **ARTICLE XIII** of the Bylaws was amended to read as follows:

"ARTICLE XIII AMENDMENTS

Section 1. Amendments By Board of Directors. These Bylaws may be amended by unanimous vote at a regular meeting of the Board of Directors, called specifically for that purpose. Any Amendment passed by the Board of Directors must be ratified by a vote at the next regular meeting of the membership, and must be approved by a majority of those members present at the meeting.

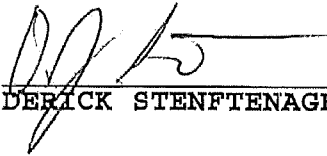
Section 2. Amendments By Members. These Bylaws may be amended at a regular or special meeting of the members, by a vote of a majority of a quorum of members present, in person, or by proxy, or through an election by mail.


Section 3. Conflicts. In the case of any conflict between the Articles of Incorporation and these Bylaws, the Articles of Incorporation shall control; and in the case of any conflict between the Articles of Incorporation and the Declaration of Covenants, Conditions and Restrictions, the Declaration of Covenants, Conditions and Restrictions shall control."

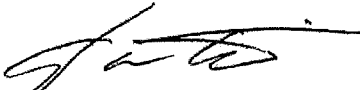
The ARTICLES OF INCORPORATION require that a quorum must be present to cast votes and that a quorum consists of one-third (1/3) of the members. The total number of members of **THE HIGHLANDS HOMEOWNERS ASSOCIATION** is three hundred eighty-six (386). For an amendment to pass a majority of the quorum present must vote in favor of the amendment. A quorum is one-third (1/3) of three hundred eighty-six (386) or one hundred twenty-nine (129). There were one hundred forty-seven (147) votes cast; one hundred twenty-

five (125) voted FOR the amendment and twenty-two (22) voted against the amendment. Two (2) ballots were not timely received and were not counted. The amendment was declared passed.

IN WITNESS WHEREOF, the Directors have hereunto set their hands this 20th day of August, 2011.


DERICK STENFTENAGEL



DONALD STRAUSS

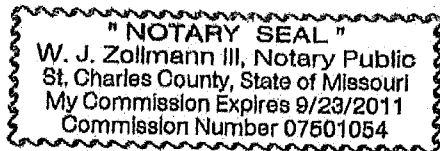

DARIN GITTUS

STATE OF MISSOURI)
) ss.
COUNTY OF ST. CHARLES)

On this 20th day of August, 2011, before me W. J. ZOLLMANN, III, a Notary Public, personally appeared DERICK STENFTENAGEL, DONALD STRAUSS, and DARIN GITTUS, Directors of THE HIGHLANDS HOMEOWNERS ASSOCIATION, to me known to be the persons described in and who executed the foregoing instrument in behalf of said homeowners' association, and said DERICK STENFTENAGEL, DONALD STRAUSS, and DARIN GITTUS further acknowledged that they executed the same as the free act and deed of the Board Directors of THE HIGHLANDS HOMEOWNERS ASSOCIATION.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal in the County and State aforesaid, the day and year first above written.


W. J. ZOLLMANN, III NOTARY PUBLIC
Commissioned in St. Charles Co., MO
My term expires September 23, 2011.
Commission No. 07501054



BYLAWS SECOND AMENDMENT

THE HIGHLANDS HOMEOWNERS ASSOCIATION

In a regular meeting of the members of **THE HIGHLANDS HOMEOWNERS ASSOCIATION** duly called with proper notice and held at Weldon Spring City Hall at 7:00 o'clock p.m. CDT on July 23, 2013 ARTICLE V of the Bylaws was amended to read as follows:

"ARTICLE V BOARD OF DIRECTORS

Section 1. Powers. (c)

(18) The Board of Directors may by resolution levy a fine of up to Twenty Five Dollars (\$25.00) per day upon any Property Owner for the continuing violation of the Declarations (other than Non-payment of Assessments), the Articles of Incorporation or these Bylaws, whether by the Property Owner or the Property tenant or occupant. Such fine(s) shall be imposed in accordance with the procedures stated in the Rules and Regulations regarding enforcement of the Declarations and any and all other restriction governing the Properties."

The Bylaws require that Amendments By Board of Directors be ratified by a vote of the membership and must be approved by a majority of those members present at the meeting. There were twenty seven (27) votes cast; eighteen (18) voted FOR the amendment and nine (9) voted AGAINST the amendment. The Amendment was declared passed.

THE HIGHLANDS HOMEOWNERS ASSOCIATION BOARD OF DIRECTORS

DERICK STENFTENAGEL

DONALD STRAUSS

RICHARD HAMPEL

THE HIGHLANDS HOMEOWNERS ASSOCIATION
ADOPTED RULES AND REGULATIONS

RULE #1 – ENFORCEMENT - FINES

A reasonable fine or penalty shall be imposed for violation of the Declarations (other than Non-Payment of Assessments), the Articles of Incorporation or the Bylaws pursuant to provisions of Article V of the Declarations and Article V of the Bylaws.

Procedure for Levy of Fines

1. Notice

- a. The Board of Directors (hereinafter BOD) shall send notice to the particular Property Owner against whom the fine is to be assessed.
- b. The notice shall state the alleged violation(s) that the Board is bringing against the Property Owner.
- c. The notice shall advise the Property Owner that no action shall be taken if the violation is corrected within ten (10) days from the date of the notice.

2. Opportunity to Respond

- a. The Property Owner shall be encouraged to submit to the BOD in writing any credible evidence or mitigating circumstance(s)/information for the Board to consider.
- b. This information must be received not later than ten (10) days from the date of of the notice.
- c. If a timely response is received by the BOD, such response shall be considered by the BOD.
- d. During such period the fine shall abate until the BOD rules on the response.

e. The decision of the BOD shall be mailed to the homeowner and if the fine is affirmed by the BOD, it shall be effective seven (7) days after the date of the notification.

3. Decision

a. If the violation has not been corrected within ten (10) days, a Twenty Five Dollar (\$25.00) fine will be assessed against the Property Owner. Thereafter an additional Twenty Five Dollar (\$25.00) fine shall be assessed for each day that the violation continues.

b. If the violation continues for more than Thirty (30) days, a lien shall be filed against the Property.

c. The lien will be for:

(1) All fines assessed.

(2) Attorney's fees to prepare and record the lien and to prepare a release and recording of the release.

(3) The amount of the lien will accrue interest at the rate of (1%) per month compounded monthly until it is satisfied.