

The Highlands Homeowners Association
Board of Directors
Annual Meeting Wrap Up
November 25, 2024

Call to Order, Welcome and Introductions:

- Becky Voss (DNI)
- Urb Molitor
- Jim Driscoll (via phone)
- Steve Schreck
- Bryan Helbig (Restrictions Committee)

Board Discussion

1. Board Member Oath

All board members will need to sign the Board Member Oath.

2. Board Positions

The board decided to name Urb Molitor as President, Jim Driscoll as Treasurer, and Steve Schreck as Secretary.

3. MSA Renewal

Our agreement with DNI needs to be renewed. Becky Voss will send out the renewal for discussion and signing. Due by Jan 1, 2025.

4. CTA FinCen

In order to comply with the Corporate Transparency Act, all board members need to provide personal information and signature. A DNI provided contractor will handle the requirements. Highlands cost \$200.

5. ARC/Restrictions Committee

Becky Voss will eblast asking for volunteers for the Restrictions Committee to assist Bryan Helbig.

6. Portal

DNI and the Board will increase use of the portal going forward.

The Board will ask the moderator of the Highlands Facebook page to direct users to the portal for official documents and communications.

ARC database will be available for the board to reference previous approvals/denials.

Website (OurHighlands.org) is used very little. Discussed dropping website.

Open Forum

1. Discussed voting for Christmas light displays. Will accomplish via portal.
2. Bake sale for the Perkins family was successful. Thanks to all who contributed.
3. We believe a 10% discount from DNI Construction is in order due to the permitting issues. This issue one of the reasons we hired them to manage this project.
4. Next Board meeting tentatively scheduled for January 28, 2025.